

# DISABLED FRIENDLY POLICY

N. N. Saikia College, Titabar



Jorhat, Assam

PIN: 785630

## **DISABLED FRIENDLY POLICY**

The College is constantly putting conscious efforts to enrich the human resources by imparting quality education to the students and has also made due efforts for providing equity in access to higher education. Since its inception, the college is committed to provide equal opportunities to all the students and employees including persons with disabilities. The college has also been making efforts for creating an environment in the campus which is congenial to persons with disabilities. For ensuring equal rights for the students with disabilities and to eliminate discrimination on the pretext of disabilities, a 'Policy for Persons with Disabilities,' is drafted after due deliberations with various stakeholders.

### **Rationale:**

The college's mission statement for persons with disabilities articulates its educational commitment to ensuring equal opportunity for persons with disabilities in all areas. The needs and problems of all people with disabilities, students and employees alike, must be recognized and addressed in order to motivate, unlock and fulfil their potential.

### **Policy Statement:**

College is committed to "Divyanjan Kindness" among staff and students. Emphasis on taking necessary measures such as securing seats for people with disabilities, ramps, barrier-free entrances, barrier-free stairs including toilets, provision of facilities such as wheelchairs, provision of learning resources, and special measures during examinations is placed. By providing a hassle-free and accessible environment, specially abled students are able to pursue academic achievement on an equal footing with other students. The college provides academic, career and psychological guidance through its built-in mentor mentee system, career counselling to secure employment opportunities and prevent discrimination based on disability.

### **Aims:**

- Protect students from on-campus exploitation and discrimination based on disability.
- Ensure equal opportunities in academics and extracurricular activities.
- Ensuring barrier-free access to main building on campus.
- To build the confidence and morale of students with disabilities through a permanent counselling system.
- Organizing special training programs to improve employability and communication skills.

- Facilitate the exchange of ideas among students with special abilities in areas such as culture, sports, and promote the spirit of competition by holding intercollegiate competitions.
- Help academics by adopting relevant and appropriate technologies.
- Assists visually impaired students in exams by providing scribes.
- Creation of Cells for Disabled Persons

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